

# Pathways for Learning Welsh

Staff at Cardiff Council can learn Welsh via a range of learning options. Courses are divided into four learning pathways according to desired outcomes and types of course.

## Working towards Level 1

*A gateway for all staff to acquire basic Welsh skills*

## Beginner to Bilingual

*Progression to bilingualism for beginners and non-fluent staff*

## Proficient / Professional Welsh

*Preparing to use Welsh confidently in the context of work*

## Work Welsh

*Additional flexible learning opportunities provided by the organisation Work Welsh*

Introduction to Welsh Module  
*(under development)*

Mynediad (Welsh Level 1)

Uwch (Welsh Level 4)

[Welcome 10 hour online course](#)

Half Day Taster Welsh Course

Sylfaen (Welsh Level 2)

Hyfedredd (Welsh Level 5)

[Welcome back 10 hour online course](#)

Two Day Welsh for Customer Facing Staff Course

Canolradd (Welsh Level 3)

[Improving your Welsh 10 hour online course](#)

### Introduction

This pathway is for beginners/learners below level 1.

Learners may complete just one course or up to all three. No set completion order; courses complement each other.

*Module available from August 2021*

*Courses advertised at regular intervals throughout the year via Staff Information and available to view and book via DigiGOV Training Calendar.*

### Introduction

This pathway is for beginners, learners below Level 3, and very rusty Welsh speakers.

Learners can complete just one level or up to all three. Courses must be completed in order. Non-beginners may join from level 2 or 3.

*Courses begin in September each year and are advertised well in advance via Staff Information channels. Staff can see and book via DigiGOV Training Calendar.*

### Introduction

This pathway is for intermediate/advanced level learners and Welsh speakers who are not confident to use Welsh, particularly at work/written Welsh.

Learners can complete either or both courses depending on needs.

*Courses begin in September each year and are advertised well in advance via Staff Information channels. Staff can view and book via DigiGOV Training Calendar.*

### Introduction

This pathway offers extra flexible options to further supplement learning. The welcome courses are for beginners .

Varied levels. The Welcome courses complement the Working Towards Level 1 courses for extra beginner learning.

From time to time Work Welsh offers Council staff additional training options, for example a part one of Mynediad 60 hour online course.

*Courses listed above are hyperlinked and immediately accessible to staff. Other Work Welsh courses may arise from time to time and where available will be advertised via Staff Information.*

### **Outcomes**

An understanding of pronunciation and basic useful phrases. Very short and basic conversations on completion of the pathway.

### **Outcomes**

Mynediad - sharing and taking very basic information, and engaging in a series of initial conversations.

Sylfaen - engaging in most every day conversations, and handling the most common conversations specific to the role.

Canolradd - a limited fluency where the vocabulary needed is generic and the language does not need to be precise, as well as good grounding in role-specific work vocabulary.

### **Outcomes**

Uwch – increased confidence to work through the medium of Welsh, particularly spoken and to a limited extent written.

Hydefredd – increased confidence to handle even more difficult elements of the role in Welsh, including using written Welsh to a high standard.

### **Outcomes**

Welcome courses – an understanding of pronunciation and basic phrases.

Improving your Welsh – introduction to useful grammar points

### **Flexibility: medium**

The online module can be completed at any time, other courses include virtual sessions.

### **Flexibility: medium**

Two-hour weekly sessions over 30 weeks. A further two hours per week independent study.

Learners should attempt to attend all virtual sessions however materials are available for catch up and independent learning can be completed at any time.

### **Flexibility: medium/high**

12 two-hour sessions. Sessions occur on a weekly basis, with one month independent study periods after the fourth, eighth, and twelfth session to complete assignment-based tasks. Learners should aim to allocate 2-hours independent study each week for the duration of the course.

### **Flexibility: high**

Many Work Welsh courses are either all or mostly online and can be completed at the learner's own time and pace.

Learners should attend all sessions if possible however a significant part of these courses involves independent learning tasks.

**Commitment: low/medium**

Courses are between four hours and two days.

**Commitment: high**

Courses extend over a 30-week period so learners will need set time aside in their diary for the duration of the course for sessions and independent learning tasks.

**Commitment: medium/high**

Courses involve 12 sessions and independent learning tasks and assignments.

**Commitment: low/medium**

Courses listed here involve 10-hours of online study that can be completed at the learner's own pace. Other Work Welsh courses that may be offered from time to time are more substantial.

## Questions?

Cardiff Council Academy is fully committed to ensuring all staff can access Welsh learning. For any queries get in touch by e-mailing [CardiffAcademy@cardiff.gov.uk](mailto:CardiffAcademy@cardiff.gov.uk).